



# The Update

Issue I, 2023-2024  
October 2023

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## SUBMISSIONS TO THE UPDATE

*The Update* welcomes letters to the editor, upcoming event notices, or other submissions. Readers are encouraged to write in response to what they read in the newsletter or about other Faculty Association matters. Letters to *The Update* do not represent the opinions of the editor nor the OCFA Executive or Council as an organization.

Please send submissions to *The Update* editor Roën Janyk, [ocfasecretary@gmail.com](mailto:ocfasecretary@gmail.com) or via intercampus mail, office L101A.

## THANK YOU

A special thanks to Lindsay Willson and Raluca Fratiloiu for reviewing this issue of *The Update*.

## COUNCIL & EXECUTIVE MEETINGS

OCFA Executive meetings are held once every two weeks. OCFA Council meetings are generally held once per month. If you wish to bring forward a particular item for consideration, please contact one of your OCFA Council members. Contact information for all your reps can be found on the last page of this newsletter.

## DELIVERY OF THE UPDATE

The *Update* is now distributed electronically as a PDF file by e-mail and is also available on the [OCFA webpage](#).

**OCFA SOCIAL MEDIA**

**Facebook page:**  
<https://www.facebook.com/ocfaculty>

**Facebook group** (for OCFA & OUCFA retirees)  
<https://www.facebook.com/groups/3459590260743214>

**Contact information for all Association Council representatives and Shop Stewards can be found on the final page of this newsletter.**

# Notices & Events

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## *Notice of FGM*

**November 3, 2023, 5 – 9 pm, at the Coast Capri Hotel (Horizon Room)**

*Social begins at 5:00 pm, dinner is served at 6 pm, meeting begins at 7 pm*

Come and socialize with your colleagues at our first gathering of the new academic year. The FGM provides an opportunity to learn about recent events, current issues for your faculty association, and updated policies. It is also an opportunity to bring motions to the table. An online attendance option is available. Members can [RSVP online](#) to receive a Zoom link or they can attend in-person.

**The OCFA needs to fill a few more positions on Council.** These important positions ensure representation from all our members across our organization and within our broader Federal Association, FPSE. Vacant OCFA positions run until the end of June. If you have questions about vacant positions or any other positions, please feel free to email the Chair of the Nominating Committee, Roën Janyk ([ocfasecretary@gmail.com](mailto:ocfasecretary@gmail.com)).

### **Positions without representatives for 2023/24:**

- Faculty Liaison – Business
- Community Representative - Penticton
- Decolonization, Reconciliation, & Indigenization Representative
- *Benefits Coordinator (Executive position, to be voted in at the AGM in April) – See the information shared below about the Benefits Officer position that will be accepting nominations for the AGM. Please consider putting your name forward for this position in the Spring.*

**As mentioned, when the special resolution passed at the 2023 AGM, the Benefits Officer shall:**

1. be a member of the **Executive Committee**.
2. assist the **President** in all matters.
3. be primarily responsible for:
  - developing expertise in the various health and welfare benefits provided by the Agreement.
  - assisting members in accessing those benefits and resolving issues with benefits providers.
  - developing expertise on the rights to accommodation afforded members under the Human Right Code of BC.
  - Assisting members in issues related to sick leave and other related leaves.
  - Assisting members in applying for and receiving LTD benefits as well as their return to work from LTD.

- Liaising with the Chief Steward and Grievance Committee when any matter relating to the above requires a grievance.
  - be the Chair of the **Benefits Committee**.
4. represent the Association on the FPSE Disability Management Committee, whenever possible.

## Upcoming Council Meetings

OCFA members are welcome to attend Council Meetings. Please contact [Roën Janyk](#), Secretary, for meeting location or Zoom links. Council meetings take normally place on **Fridays, 2-5 pm**.  
Upcoming Council Meetings:

- **November 3 (in-person, Coast Capri Hotel - Horizon Room, Kelowna)**
- **December (date TBA)**
- **January 19 (in-person, Coast Capri Hotel, Kelowna)**
- **January 19 (WGM)**
- **February 9 (online, tentative date)**
- **March 8 (in-person, tentative date)**
- **April 12 (in-person, Coast Capri Hotel)**
- **April 12 (AGM)**
- **May 24 (in-person, tentative date)**
- **June 14 (in-person, tentative date)**

## Equity Spotlight

**Fair Employment Week was October 16-20** and we had information tables on the Kelowna, Vernon, and Penticton campuses. If you missed these and would like to connect with your Non-continuing Faculty Representative, please email Moos van Caspel ([MvanCaspel@okanagan.bc.ca](mailto:MvanCaspel@okanagan.bc.ca)).

**Trans Awareness Week is coming up Nov. 6-10** and we would like to host information tables on each campus. If you are willing to volunteer to sit at an information table at your campus, please email your Women & Gender Equity Representative, Eva Gavaris ([egavaris@okanagan.bc.ca](mailto:egavaris@okanagan.bc.ca)). Educating our college community about this topic is especially important right now considering the anti-SOGI protests and all the harmful misinformation that abounds – we want to stress that trans rights are human rights.

**The Feminist Horror Festival** consisted of a range of events occurring through October until Halloween. Check out the [Eventbrite page](#) for more information. OCFA was proud to sponsor the screening of Karen Lam's film *The Curse of the Willow Song* on Friday, October 20. The film was moderated by Jeremy Lanaway. We applaud the organizational efforts of our colleague Ann McKinnon in pulling together such a fantastic event.

The college has reposted the [Manager, Equity, Diversity and Inclusion](#) position and it is open until filled with a desired start date of January 2, 2024. Please apply if you are interested or share this posting with others who might be a good fit.

## Member Submissions

### ***Water & Wastewater Emergency Response Needed We Can't Afford to be Reactive; We Need to Plan for the Next Disaster*** **Submitted by Allison O'Neill, Water Engineering Technology**

Pandemic, fires, and floods...we've learned a great deal about emergencies over the past few years. What we have also learned is that we are not well prepared to deal with these crises. To see a snapshot of what is happening, and what can be done, check out this [video](#).

**It's not a matter of "if", it's a matter of "when"**

**Let's learn**

**Let's adapt**

**Let's act now**

When it comes to emergency response and critical water and wastewater infrastructure, we've been reactive when we need to be proactive.

**Being proactive results in:**

- 1. Reduced risk to workers**
- 2. Less damage to infrastructure; AND**
- 3. Faster resumption of water and wastewater services so that people can come back to their home and their community.**



*Canford Avenue after water levels dropped.*

We need to urge the BC Government to take action to support the EOCP's Emergency Response Teams framework for critical water and wastewater infrastructure, so that when calamity strikes, we are better prepared. The proposed framework makes communities more resilient, communities better prepared, and communities can recover faster.

**Take Action NOW – [send a message directly](#) to the minister responsible**

We look forward to your support on this important initiative!

Submitted by Allison O'Neill, Water Engineering Technology



*Tom Harrington, Trista Selby, Kevin Vilac, Jess Sulz, Ryan Peck (missing from picture is Jeremy Long).*

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## ***Academic Freedom Part One: Burning Professors at the Stake***

**Submitted by Professor Howard Hisdal, CD, MA**

You know people are paying attention when they want to imprison you for your ideas, or worse yet, burn you at the stake. I teach HIST 120 Medieval Europe, always a popular course, and in it I teach about the creation of the medieval university. The development of the university is, in my opinion, the greatest achievement of the High Middle Ages.

The first modern university was the University of Bologna which is still operating today. It was established in 1088 by a group of students, a *universitates scholarium*, hence the name, university. These students wished to study law and banded together to hire professors. The students set the professors' salaries and would fine them if they were late for classes or did not cover all of the course material. Eventually the professors also banded together. Bettisia Gozzadino, the first woman to earn a university degree, got a law degree at Bologna in 1237, and taught there in 1239.

In contrast to Bologna, Oxford University, founded in 1096 and the second oldest continuous running university, awarded its first degrees to women in 1920. There is an excellent account of this event in Vera Brittain's *Testament of Youth*. Cambridge University, founded in 1209 by students and professors fleeing Oxford after a bloody riot with the townsfolk, was not as daring as Oxford and did not award degrees to women until 1948. Out in the Dominion of Canada, Grace

Annie Lockhart was the first woman in the British Empire to earn a bachelor's degree at Mount Allison University in New Brunswick in 1875.

John Wycliffe was a student and a professor at Oxford and is associated with three of its component colleges. He earned his doctor of divinity degree in 1372. The English parliament and king asked him if it was lawful to keep back treasure from the pope in Rome. Wycliffe said that it was. He also advocated church reform. The pope issued five arrest orders for Wycliffe, but Oxford refused to give up its professor. Wycliffe also translated the Bible into English so that common people could read it. Oxford continued to protect him until his death in 1384.

Jan Hus earned his bachelor's degree in 1393 and master's degree in 1396, then became a professor in 1398, and finally rector in 1409 of the University of Prague in what was then Bohemia and is now the Czech Republic. Hus liked the ideas of Wycliffe and was against the Church selling indulgences for the forgiveness of sin. One pope wanted to excommunicate him, but he was protected by the university and the city. He was invited and given a safe conduct to what he thought would be a scholarly debate at the Church Council at Constance in 1415. It turned into a trial for heresy and Hus was burned at the stake on 6 July 1415. The same Church Council posthumously condemned John Wycliffe for heresy and had his bones dug up and burned.

In August of 2021, the Taliban regained control of Afghanistan and by December had suspended the right to attend university for the women of Afghanistan. I have learned to be very careful with my words as a History professor, not necessarily a bad lesson to learn, in the newly politically charged academic world of the 21st century.

Submitted by Professor Howard Hisdal, CD, MA

## OCFA Sponsored Events

### ***Feminist Horror Festival***

**Submitted by Ann McKinnon & Roën Janyk**

The Feminist Horror Festival ran from October 2<sup>nd</sup> to October 30<sup>th</sup>. The festival offered film screenings, art activities, a speaker series, book clubs, an activist roundtable and we also cross promoted OC's own, Red Dot Players production of "The Haunting of Hill House" (Kelowna Okanagan College theatre October 27th – 29th) and OC's Department of Communication's "Feminist Fear Film Fest" (October 10, 11, 12).

Special guests included filmmakers Ariel Baska and Karen Lam, podcast host Chelsey Weber-Smith of American Hysteria, and Johanna Isaacson, author of Stepford Daughters. Events were held in the Okanagan Regional Library (Kelowna), Okanagan College and UBC, and the Kelowna Art Gallery. Sponsors of the event included, Queerphoria, Bernie's, the Gather, HorrorFest, Greater Vancouver Horror Writers' Association, and the Final Girl Festival 2023 Berlin. The

Feminist Horror festival also hosted a haunted theater tour and film festival at The Towne community theater in Vernon.

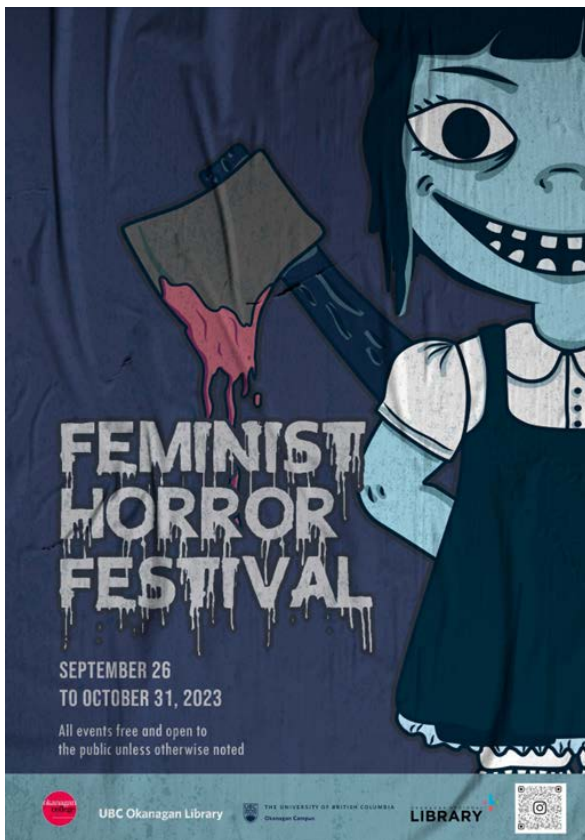
Students from CMNS and GSWS were involved in the events, both organizing and volunteering. In GSWS 216: Feminist Film Theory, the scholarship of our invited guests is included in the curriculum and students were invited to attend all talks. Ann McKinnon was also invited to present in a University of Northern British Columbia Zoom conference on feminist film theory that took place on October 27th with 38 attendees.

There were two ticketed events as part of the Festival, the afterparty at Gather restaurant in Kelowna and the Final Girl's Film Festival at the OC theatre in Kelowna. There was also a silent auction. All proceeds from these events went to the Kelowna Women's Shelter.

The Feminist Horror Festival was an incredible success, and truly exemplified the power of collaboration and community. Out of more than 34 scheduled events, only two were not especially well attended (both on Wednesday nights). The Festival helped build connections between the College and community organizations such as Okanagan Regional Library, the Kelowna Art Gallery, and UBC Okanagan.

A special thank you goes to Chaienne Ellis and Jamie Cottingham for all of their IT/Event Audio Visual setup. They were quite simply amazing. We would also like to thank Jeremy Beaulne from OC's English Department for moderating our event with the filmmaker Karen Lam. And thanks to the OCFA for helping to make our first festival a success!

Submitted by Ann McKinnon and Roën Janyk



# Executive Reports

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## *President's Report*

Sharon Mansiere

*Sharon is currently on medical leave. Rod as the 1<sup>st</sup> VP is filling in while Sharon is on leave.*

## *First VP & Chief Steward's Report*

Rod Watkins

Hello Members,

I would like to start by thanking the campus stewards for their service. Starting from the North:

- Terry Kosowick (Salmon Arm)
- Arthur Boehm (Vernon)
- Youry Khmelevsky (Kelowna)
- Colin Wallace (Penticton)

Below is a review of our current grievances.

### Grievances

#### **FAC13/07: Post-65**

The FA submitted its counter-proposal for LTD benefits to employer's council and Arbitrator Peltz as part of an effort by the parties to settle the remaining issue in dispute in the grievance. The employer has not agreed to the proposed settlement. We will now proceed to final arguments before Arbitrator Peltz which are scheduled for December.

#### **FAC18/08: Improper Use of Formative Evaluations**

A working group consisting of Yvonne Moritz and Judith Anderson for the employer, and Joe Hobart, Leora Dahl, and myself for the FA was struck to rewrite the student evaluation survey in line with the latest best practices

and to develop training material for their proper use and interpretation by all relevant parties, including managers and members of the

FA. A draft survey has now been created and is under review. The survey has been shared with chairs for feedback. The working group meets again later this month.

#### **FAC22/03: Distance Education**

The grievance has been accepted by the employer over limiting members accepting DE to three sections rather than following the CA language that limits registrants to 115 students. What remains is to determine if any members suffered financial harm because of the policy. To that end, the employer has completed the calculation of registrant and completion numbers for the Winter 2023 semester and will be providing their analysis. The FA will then be able to vet that conclusion and respond.

#### **FAC22/05: Parking**

We have still not received arbitrator Saunders decision on the new parking policy at OC. We have had no indication when we may expect it.



### **FAC23/01: Counselling Removal of Bargaining Unit Work**

This grievance resulted from reports that a BCGEU position, the Student Support Coordinator in Student Services, was performing duties that are to be performed by members of the Faculty Association bargaining unit. The grievance was denied at step 1, but the employer recognized the need for clearly protocols about what work was BCGEU work and what was OCFA work. We moved the grievance to step 2 and reached an agreement with the employer to work with them and BCGEU to establish those protocols. We have placed the grievance in abeyance until December 31 to allow that process to unfold.

### **FAC23/02: Nursing Program Reduction**

Following the official Board of Governors vote to approve the BSN program reduction, the Association grieved the actions of the employer. I will address the grounds for the grievance in committee. The grievance has been moved to step 2. The step 2 meeting is scheduled for October 16.

### **FAC22/03: Violation of Privacy**

The Grievance Committee recommended, and the Executive Committee approved filing FAC23/03: Violation of Privacy over the data breach in January 2023. We are working with the employer to schedule a step 1 meeting to discuss the grievance.

## **Other Matters**

### **SEB Payment Increase Follow-up**

A member on parental leave was informed that their Supplemental Employment Benefit amount will not be increased in accordance with the general wage increase recently negotiated until they return from their leave. The employer has explained that the retro for those receiving the SEB is paid when the member returns to work to avoid

complications with the Employment Insurance program. The member has been informed of the explanation and I am waiting on their response.

Respectfully submitted,  
Rod Watkins  
OCFA Chief Steward

## *2<sup>nd</sup> VP Report*

Sean Johnston

An update from the First VP & Chair of the Negotiations Committee:

- Review and proofreading of the new collective agreement is almost done. It should be back to the college and ready for printing in November.
- We are past the halfway point (October 1st) of the agreement, and I am preparing for the next negotiations by reviewing notes and staying up to date on developments provincially as a member of FPSE's Bargaining Coordination Committee.
- We are planning for a bargaining survey to go out to members in the new year.



Submitted by Sean Johnston, 2nd VP

## *Treasurer's Report*

Randy Brown

Below is a summary of our revenue and expenses for the Feb 1 to Sep 30 portion of our 2023-24 fiscal year. Please also see the additional Profit & Loss Budget vs. Actual report.

Our income for the period of February 1, 2023 (the beginning of our fiscal year) to September 30, 2023, is about \$14,700 more than budgeted. There are two main reasons for this. First, the OCFA received a healthy bump of about \$29,000 in membership dues after our members received their retroactive pay in August of this year. Second, and contributing to the downside of this equation, the market value of our bonds has decreased as interest rates have risen, our pooled funds have not performed as well as hoped, and although our interest income has increased significantly so far this year, overall, investment income is about \$7,000 less than budgeted.

Our expenses for the period of February 1, 2023, to September 30, 2023, are about \$19,000 less than budgeted, recognizing that some already budgeted items have not yet had expenses reported against them (the Fall General meeting and the Auditor Expense). For the largest budgeted expenses (FPSE Membership Dues, Time Release, PD Contribution, Honorariums, General Meetings), actual expenses are close to budgeted, and nothing stands out as being abnormal. Many of the smaller expenses have little or no expenses reported against them.



The Socials Expense will show up in next month's report as the socials occur in, and are budgeted for, October. Preliminary numbers are indicating that our actual social expenses will be close to our budgeted social expenses for the year.

Below is a summary of our investments and asset allocation as of September 30, 2023.

<b>A. FIXED INCOME (Bonds and GICs)</b>	1 Year Ago	Current Val	Maturity Val
1. Bank of Nova Scotia Bond 18 Jul, 2023	\$124,820.67	\$130,000.00	*
2. Bell Canada Coupon Bond 15 May, 2024	\$120,952.13	\$127,646.38	\$132,000.00
3. Province of Ontario Bond 08 Sep, 2025	\$136,199.95	\$136,085.30	\$145,000.00
4. Brookfield Asset Mgmt Bond 28 Jan, 2026	<u>\$ 92,044.81</u>	<u>\$ 95,449.09</u>	<u>\$110,000.00</u>
	<b>\$ 474,017.56</b>	<b>\$ 359,180.87</b>	<b>\$387,000.00</b>

<b>B. CASH</b>	1 Year Ago	Current Value
1. CIBC High Interest Savings Account:	\$ 244,593.61	\$ 404,602.49
2. Cash:	<u>\$ 76,450.52</u>	<u>\$ 92,943.84</u>
	<b>\$ 321,044.13</b>	<b>\$ 497,546.63</b>

<b>C. POOLED FUNDS</b>	1 Year Ago	Current Value	Book Value
1. ISHARES USA Index ETF	\$ 53,258.05	\$ 57,410.05	\$ 52,662.52
2. Russell Global Infrastructure Fund	\$ 22,977.81	\$ 23,607.17	\$ 24,256.30
3. Ren. U.S. Equity Fund	\$ 57,534.37	\$ 64,190.94	\$ 58,261.20
4. Ren. Optimal Growth and Income Fund	\$ 113,219.97	\$ 118,678.30	\$119,870.71
5. Ren. International Equity Fund	<u>\$ 48,204.03</u>	<u>\$ 55,427.13</u>	<u>\$ 40,500.00</u>
	<b>\$ 295,194.23</b>	<b>\$ 319,313.59</b>	<b>\$295,550.73</b>

<b>TOTAL INVESTMENTS</b>	1 Year Ago	Current Value
	<b>\$1,090,255.92</b>	<b>\$1,176,041.09</b>

**ASSET ALLOCATION (on September 30, 2023) (Assuming 20% of Pooled funds are in fixed income investments and interpreting the CIBC High Interest Savings account as cash)**

SIPP	Actual	Target	Range
1. Cash \$ 497,546.63	42.3%	10%	(0 – 100%)
2. Fixed Income and GICs \$ 423,043.59	36.0%	65%	(50 – 90%)

3. <b>Equities</b> \$ 255,450.87	21.7%	25%	(0 – 40%)
TOTAL: \$ 1,176,041.09	100%	100%	

Although all our pooled funds show positive returns year-over-year as of Sep 30,2023, this does not paint a complete picture of what is going on within these funds. The market has been very volatile, and very large swings occur monthly. If one chose a different month end on which to do a year-over-year comparison, you could get a completely different picture. Just recently these funds have been dropping in value, whereas a few months before that they were on an upswing. I try not to let the sometimes-large monthly swings in these accounts affect me one way or another, and just trust that these investments will perform well over the long term.

Over the last eighteen months or so we have had two bonds mature. One for \$102,000 and another for \$130,000. As we were bargaining at that time, we decided that the cash generated from these maturing bonds should be placed into our high-interest savings account until we had finished bargaining with the College. That is the main reason that our cash investments have grown so significantly over the last year. I can report that just a couple of weeks ago the Investment Committee met with Lee Appleton, our Financial Advisor, and decided to purchase two Green Bonds and a GIC with our excess cash, and that should bring our asset allocation back to where it should be. I will report on these Investment purchases at our upcoming FGM.

I should mention that as luck would have it, putting the money from the maturing bonds into our High Interest Savings Account for several months before we purchased our new bonds and GIC, helped us financially. We gained a significant amount of interest during that time, and the rates for bonds and GICs have risen from the time the bonds matured to the time we purchased our latest investments.

I would like people to know that I have sent in a letter to the College telling them of my intent to retire from the College on Jul 31, 2024. I am telling you this now, so that if anyone is interested in running to be the new OCFA Treasurer in April, they have lots of time to talk to me about the position to see if it might be something that appeals to them. Also, before I ran for the Treasurer position, I shadowed our former, amazing Treasurer, Doug Birtwistle, for a few months to help me learn the position before I was elected to the position. I would also be happy to do that for anyone interested in taking over as Treasurer, should they so desire.

Please feel free to contact me if you have any questions, concerns, or comments about anything in my update.

Thank you very much,

Randy Brown, OCFA Treasurer

[rbrown@okanagan.bc.ca](mailto:rbrown@okanagan.bc.ca)

250-763-5445 x4373

11:52 AM  
04-10-23  
Accrual Basis

**Okanagan College Faculty Association  
Profit & Loss Budget vs. Actual  
February through September 2023**

	Feb - Sep 23	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense				
Income				
4-1000 · Membership Dues	349,366.14	334,700.00	14,666.14	104.4%
4-2000 · Other Income	6,604.88	13,300.00	-6,695.12	49.7%
<b>Total Income</b>	<b>355,971.02</b>	<b>348,000.00</b>	<b>7,971.02</b>	<b>102.3%</b>
Gross Profit	355,971.02	348,000.00	7,971.02	102.3%
Expense				
6-1600 · FPSE Membership Dues	157,219.74	156,350.00	869.74	100.6%
6-8500 · Time Release Expense	58,927.66	64,150.00	-5,222.34	91.9%
6-5500 · PD Fund Contribution Expense	26,602.69	24,300.00	2,302.69	109.5%
6-3550 · Honorarium Expense	10,550.00	12,500.00	-1,950.00	84.4%
6-3000 · General Meetings Expense	8,409.85	17,000.00	-8,590.15	49.5%
6-4000 · Office Expense	3,181.94	4,000.00	-818.06	79.5%
6-3500 · Negotiating Committee Expense	3,076.80	7,500.00	-4,423.20	41.0%
6-2500 · Executive and Council Expense	1,719.46	3,500.00	-1,780.54	49.1%
6-4300 · Storage Unit Lease Expense	1,659.15	1,200.00	459.15	138.3%
6-6500 · Solidarity/Social Justice	1,000.00	1,500.00	-500.00	66.7%
6-6600 · HRISC	1,000.00	1,000.00	0.00	100.0%
6-4200 · Website Hosting & Maintenance	502.21	660.00	-157.79	76.1%
6-8100 · Women and Gender Equity	262.50	1,500.00	-1,237.50	17.5%
6-1000 · Grievance Committee Expense	224.00	1,300.00	-1,076.00	17.2%
6-2000 · Equipment & Software Expense	93.78	1,500.00	-1,406.22	6.3%
6-6510 · Public Relations	0.00	250.00	-250.00	0.0%
6-9000 · Union PD Expense	0.00	3,000.00	-3,000.00	0.0%
6-6000 · Audit & Accounting Fees Expense	0.00	17,000.00	-17,000.00	0.0%
6-6400 · DRISC	0.00	1,000.00	-1,000.00	0.0%
<b>Total Expense</b>	<b>274,429.78</b>	<b>319,210.00</b>	<b>-44,780.22</b>	<b>86.0%</b>
Net Ordinary Income	81,541.24	28,790.00	52,751.24	283.2%
Net Income	81,541.24	28,790.00	52,751.24	283.2%

11:49 AM  
2023-10-04  
Accrual Basis

**Okanagan College Faculty Association  
Balance Sheet  
As of 30 September 2023**

	30 Sep 23
<b>ASSETS</b>	
Current Assets	
Chequing/Savings	
1-1000 · Cash	
1-1010 · CIBC AAA Checking	469,397.19
1-1500 · ISCU Mission Branch (Checking Account)	34,601.67
<b>Total 1-1000 · Cash</b>	<b>503,998.86</b>
1-3100 · Investments	
1-1155 · ISCU Shares - Mission Branch	7.62
1-3220 · Wood Gundy Investments	678,494.46
<b>Total 1-3100 · Investments</b>	<b>678,502.08</b>
<b>Total Chequing/Savings</b>	<b>1,182,500.94</b>
<b>Total Current Assets</b>	<b>1,182,500.94</b>
<b>TOTAL ASSETS</b>	<b>1,182,500.94</b>
<b>LIABILITIES &amp; EQUITY</b>	
Equity	
3-8001 · Retained Earnings (Retained Earnings)	1,100,959.70
Net Income	81,541.24
<b>Total Equity</b>	<b>1,182,500.94</b>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>1,182,500.94</b>

## *Secretary's Report*

### Roën Janyk

Welcome back to another academic year. It is hard to believe we are already heading into November. The Fall term has been filled with activities by our members, and I hope everyone had a chance to participate in at least one event offered by the Feminist Horror Festival! The month-long event was an excellent example of organizations throughout our community coming together to offer both educational and entertaining events throughout the Okanagan, across an array of age groups and interests.



I encourage all members to join your friends and colleagues for an evening to socialize at our FGM on November 3. Dinner and drinks are provided. Childcare is available if it is needed for you to attend, and taxi vouchers are also available. Members are also welcome to attend Council meetings, which take place one Friday per month, usually 2-5 pm, in-person in Kelowna and online during Winter months. Zoom attendance is also available.

Over the Fall term I have scheduled Council meetings, prepared minutes, and worked on organizing the Fall General Meeting, as well as gathered content and put together this issue of the Update. We have also been working as a Council to ensure our policies are accurate and up to date. I have worked with Randy on drafting the updated

Scholarship Policy, which has now gone through its final draft.

Please consider putting your name forward for any of the below Council positions that are currently vacant. It is important we get representation from all our members to provide a voice for your representative area at both our own Council table, and provincial Federation Committees.

I hope you have a restful summer.

Respectfully submitted,

Roën Janyk  
OCFA Secretary

# Council Representative & Committee Reports

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## *Workplace Health & Safety Representative Report*

Leonard Youden

With the help of the Roles document and some of my own homework I am establishing what success in this role looks like. More to come on that in future updates but for now here is a summary of activity in September.

### **Activity:**

- Contacted Kevin Fukushima and advised that I would like to be invited to all OC JOHS committee meetings and will attend as time permits. Reviewed minutes for JOHS meetings from July – September
- Started reaching out to employee co chairs and requesting meeting invitations for JOHS meetings going forward. This has been somewhat successful but there is hesitation to have 'occasional' attendees at the meetings.
- Attended Vernon JOHS meeting
- Confirmed Nov 3-4 FPSE WHSE attendance.

### **Outcomes:**

- Kevin is aware that I will be attending JOHS meeting where my schedule allows.
- Connected with Heather Carson (employee rep for Kelowna JOHS).
- Basic understanding of some of the local issues although as time progresses, I will set up meetings with employee co-chairs to better understand current issues.
- Booked travel and confirmed attendance.

Submitted by Leonard Youden

## *FPSE Climate Action Standing Committee Report*

Rosalind Warner, Committee Representative for OC (Local 9) & Chair of CASC

Do you want to be part of the effort to take climate and sustainability action on OC campuses? A small group of faculty and staff are (re)forming an informal Sustainability Committee (name TBD). Contact me [[rowarner@okanagan.bc.ca](mailto:rowarner@okanagan.bc.ca)] for details and to be included in our list.

CASC (the Federation of Post Secondary Educators Climate Action Standing Committee) has been busy preparing our Work Plan for the year. We welcome ideas around climate action,

sustainability, environment and activism that OCFA members might have - particularly around divestment, teaching and learning, finance, fossil fuels and local action. What do you want to see? The next formal meeting is scheduled for November 24<sup>th</sup> and 25<sup>th</sup>, 2023, so we'd love to have your ideas before then.

Speaking of local action, thanks to the hard work of dedicated volunteers in the community, the City of Kelowna Council has voted to declare that we are in a Climate Crisis. While the bulk of the actions will follow as the City is developing a response plan, this is a significant step forward for the City and one that was met with significant resistance from deniers. This move follows other cities in the area, including Penticton and Vernon, who have already joined the movement to recognize the need for urgent action.

For more on Kelowna's vote, view this [podcast on Kelowna Now](#).

To keep up with local in-person or free online webinars on climate and sustainability and environmental justice issues, check Rosalind's [Okanagan Climate and Sustainability Postboard](#).

### Upcoming Events

- CAUT has an upcoming virtual Workshop event on Organizing for Climate Action December 2-8, 2023 Contact a.roy@caut.ca for details.
- As well, the College should consider deepening its engagement with [CICAN's Impact – Climate project](#).

## Association Council & Shop Stewards 2023-24

### Executive:

President	Sharon Mansiere	250-328-2206	<a href="mailto:ocfa.president@okanagan.bc.ca">ocfa.president@okanagan.bc.ca</a>
First VP, Chief Steward	Rod Watkins	250-804-9973	<a href="mailto:ocfa.chief.steward@gmail.com">ocfa.chief.steward@gmail.com</a>
Second VP, Bargaining Chair	Sean Johnston	4672	<a href="mailto:ocfa.2ndvp@gmail.com">ocfa.2ndvp@gmail.com</a>
Secretary	Roën Janyk	250-862-0830	<a href="mailto:ocfasecretary@gmail.com">ocfasecretary@gmail.com</a>
Treasurer	Randy Brown	250-765-3339	<a href="mailto:ocfa.treasurer@gmail.com">ocfa.treasurer@gmail.com</a>

### Council:

Faculty Liaison - Arts	Raluca Fratiloiu	4582	<a href="mailto:rfratiloiu@okanagan.bc.ca">rfratiloiu@okanagan.bc.ca</a>
<b>Faculty Liaison - Business</b>			<b>Vacant – <a href="#">Contact the Secretary</a> if interested in this position</b>
<i>Faculty Liaison - Health</i>			<i>Vacant pending grievance</i>
Faculty Liaison - Non-Instructional	Lindsay Willson	4624	<a href="mailto:lwillson@okanagan.bc.ca">lwillson@okanagan.bc.ca</a>
Faculty Liaison - Science	Bruce Campbell	4784	<a href="mailto:bcampbell@okanagan.bc.ca">bcampbell@okanagan.bc.ca</a>

Faculty Liaison - Technology	Scott Fazackerley	4376	<a href="mailto:sfazackerley@okanagan.bc.ca">sfazackerley@okanagan.bc.ca</a>
Community Representative - Kelowna	Laura Loewen	4776	<a href="mailto:lloewen@okanagan.bc.ca">lloewen@okanagan.bc.ca</a>
<b>Community Representative - Penticton</b>			<b>Vacant - <a href="#">Contact the Secretary</a> if interested in this position</b>
Community Representative - Salmon Arm	Brian May	8212	<a href="mailto:bmay@okanagan.bc.ca">bmay@okanagan.bc.ca</a>
Community Representative - Vernon	Deb Warren	2389	<a href="mailto:dwarren@okanagan.bc.ca">dwarren@okanagan.bc.ca</a>
<b>Decolonization, Reconciliation, &amp; Indigenization Representative</b>			<b>Vacant - <a href="#">Contact the Secretary</a> if interested in this position</b>
Human Rights & International Solidarity Representative	Terry Bridges	8251	<a href="mailto:tbridges@okanagan.bc.ca">tbridges@okanagan.bc.ca</a>
Non-Continuing Representative	Moos van Caspel		<a href="mailto:mvincaspel@okanagan.bc.ca">mvincaspel@okanagan.bc.ca</a>
<i>Pension Advisory Representative</i>			<i>Filled by treasurer for 2023/24</i>
Women & Gender Equity Representative	Eva Gavaris	3224	<a href="mailto:egavaris@okanagan.bc.ca">egavaris@okanagan.bc.ca</a>
Workplace Health, Safety, & Environment Representative	Leonard Youden	6711	<a href="mailto:lyouden@okanagan.bc.ca">lyouden@okanagan.bc.ca</a>

**Shop Stewards:**

Kelowna Campus Steward	Youry Khmelevsky	4741	<a href="mailto:ykhmelevsky@okanagan.bc.ca">ykhmelevsky@okanagan.bc.ca</a>
Penticton Campus Steward	Colin Wallace	3334	<a href="mailto:cwallace@okanagan.bc.ca">cwallace@okanagan.bc.ca</a>
Salmon Arm Campus Steward	Terry Kosowick	8234	<a href="mailto:tkosowick@okanagan.bc.ca">tkosowick@okanagan.bc.ca</a>
Vernon Campus Steward	Art Boehm	2243	<a href="mailto:aboehm@okanagan.bc.ca">aboehm@okanagan.bc.ca</a>